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Presentation for WWM Criminal Justice Conference

Oct 2015

**Warwickshire
& West Mercia**
Community Rehabilitation Company



Agenda

Transforming Rehabilitation – why ?

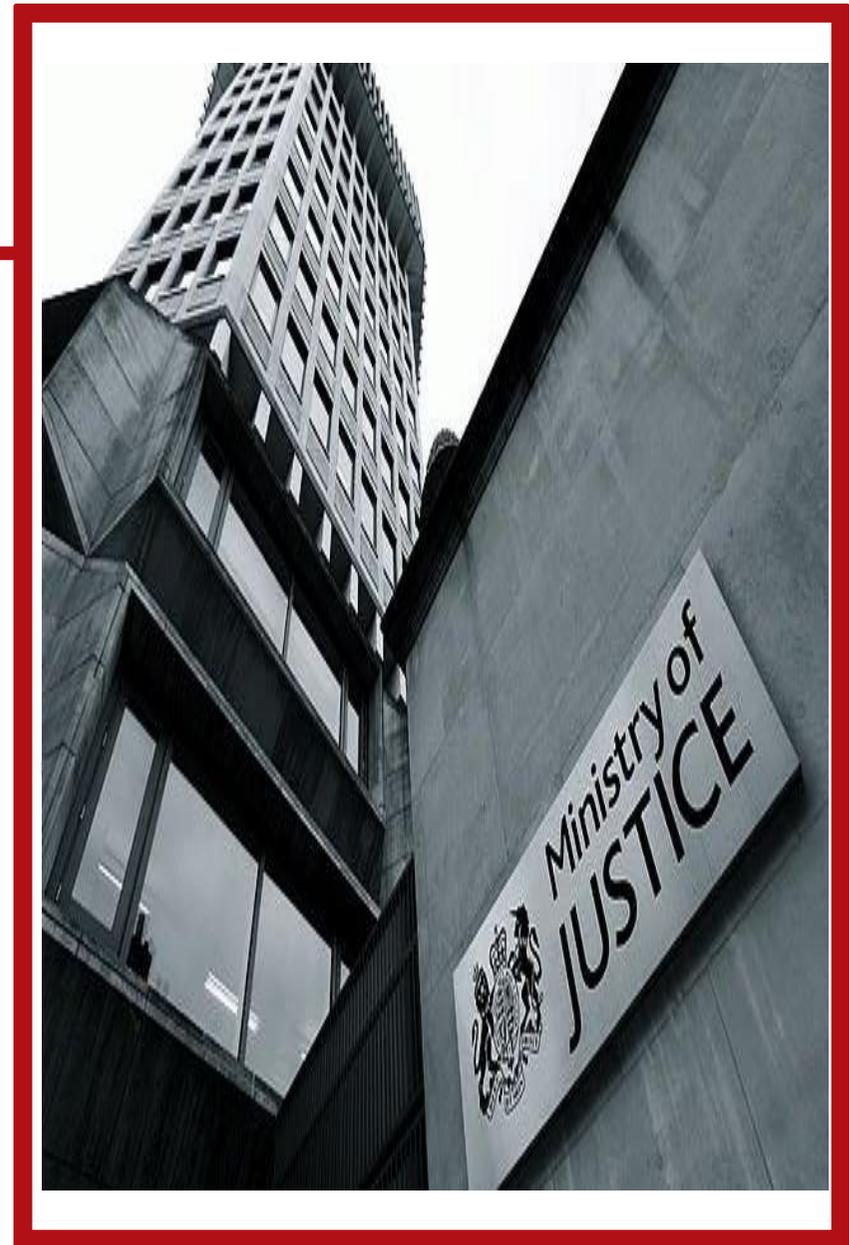
Who are Eos/PeoplePlus/Staffline

Our Values

The Challenges Ahead

TR: Rationale

- Private Sector thinking
- Innovation and change
- RAR/TTG/U12
- More for less
- Contracts signed Feb 2015



About Us: Eos c. 2014

- Owned by Staffline
- 4 WP CPAs / 2 ESF CPAs
- £10m of SFA funding
- 800 employees
- Ethical and ambitious
- £1m invested in the bid



About Us : Staffline

- Staffline Group plc
- Found in 1986
- 291 locations - 35,000 agency colleagues working daily
- Provided 43 million hours of temporary labour to more than 1,300 clients in 2013
- Financially stable & ethical plc
- Ambitious to grow footprint in contracts of Social Good ...



PeoplePlus - Today

- May 2014: Acquired Avanta
- April 2015: Acquired A4e
- Now 3500 Employees
- Turnover £200m
- Largest Welfare to Work provider worldwide
- Major footprint in Justice
- Only provider with OLASS and CRC contract
- Further ambitions ...



Our values



Working together across the business to achieve more for our customers



Taking time to understand, trust and support each other to achieve shared success



Demonstrating a relentless and driven ambition to exceed expectations



Fulfilling all our customer requirements, getting the job done



Solving problems and suggesting new ideas and insights



Doing things the right way, for the right reason, ethically, honestly, every time

Challenges ahead

Warwickshire
& West Mercia

Community Rehabilitation Company



- Target: To efficiently reduce re-offending
- Detailed service delivery contract ARSA
- Bid commitments are contractual
- Stringent contract and kpi management
- Performance and quality auditing and Service Credits
- Uncertain funding envelope
- Legacy issues especially IT
- Cultural Change