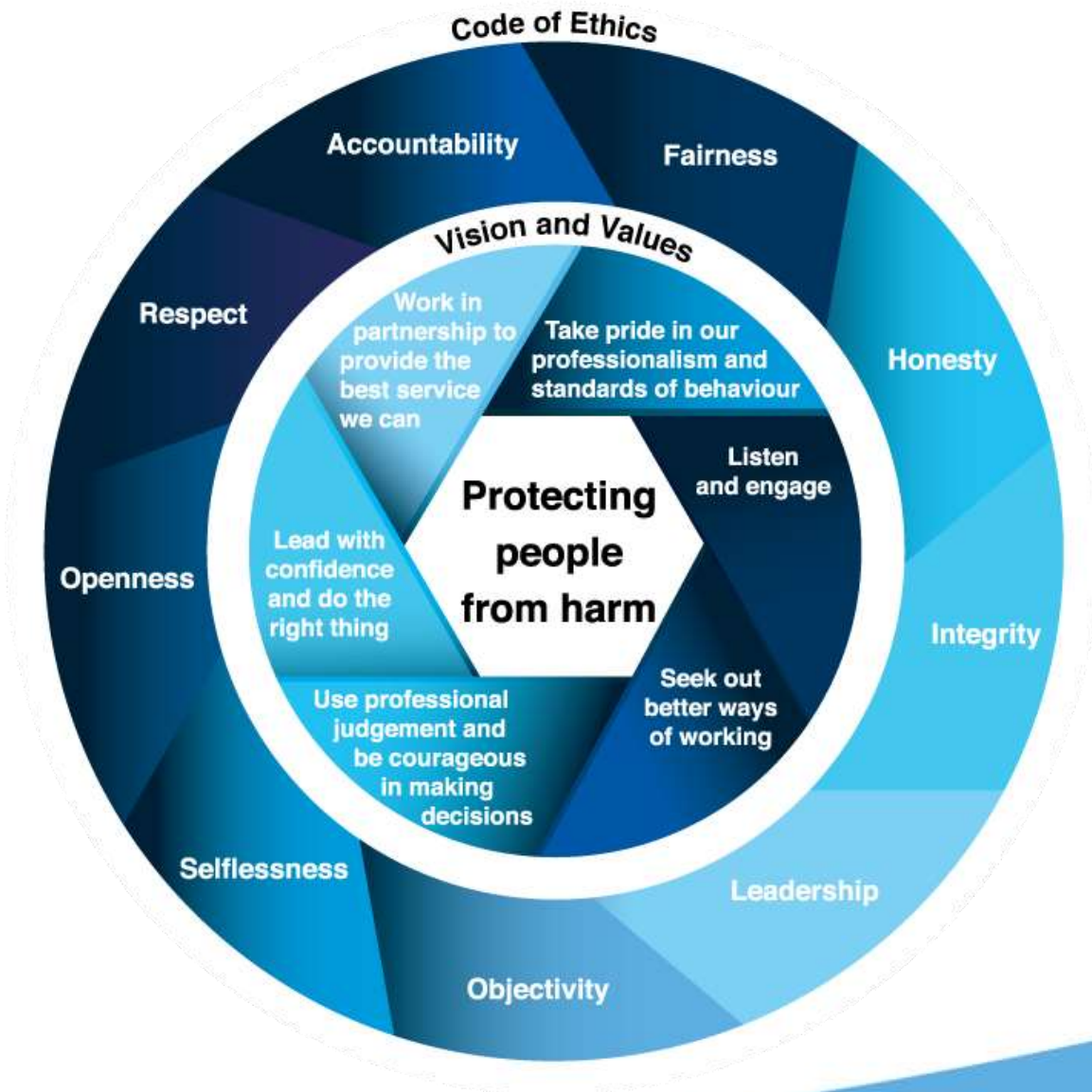


Warwickshire & West Mercia

Criminal Justice Conference

Ch Supt Steve Cullen



Policing Demand

Demand Snapshot (end of March 2015);

Area Covered:
Warwickshire Police

1,970km²



Area Covered:
West Mercia Police

7,430km²



Demand is Changing

11% of all reported crime a day is flagged for Public Protection – More and more non recent allegations

64 incidents per day

28 Offences per day

Protection and Safeguarding

Child Sexual Exploitation

**MODERN
SLAVERY**



Female Genital Mutilation

Honour based violence



Forced Marriage

Cyber Enabled Abuse



The Case for Change

The case for change is based on our demand analysis

- The demands upon all of our services are constantly changing and our partnership arrangements and operating model needs to change with them
- Demand for our services is disproportionate across different places within the alliance. We need to realign.
- Our approach to protection and prevention across the alliance requires a 'whole system approach' if we are to improve the way we manage current and future demands and meet public expectations

Key Challenges

Every individual, every department and each area of our two forces will need to pull together to make change happen

1. **To ensure our two forces are able to protect people from harm in the best possible way, with the resources available to us both now and into the future** Current savings target of £35m by 2020, with additional potential cut announced in the Comprehensive Spending Review (CSR) November 2015
2. **To ensure the Alliance is designed to be flexible enough to respond to both current and future demands and changing crime types**
3. **To ensure our two forces maximise the opportunities available through a joined up Criminal Justice system, public sector integration and regional/national policing**

Criminal Justice

Key Change Programmes

- Criminal Justice Restructure
- Transforming Summary Justice (TSJ)
 - Better Case Management (BCM)
 - Athena
- **Integrated Offender Management (IOM)**
 - **Restorative Justice (RJ)**

Integrated Offender Management



Less than 1%

of offenders

6%

of detected crime

Less than 1%

of officers

48 offenders have committed more than 10 offences in a year period resulting in 715 offences

Less than a quarter of the IOM cohort are responsible for more than half of the offences committed by IOM nominal's

Over half of the offences committed by IOM nominals are shoplifting offences

West Mercia OPCC Review supported by Warwickshire OPCC – 3 Broad Recommendations

- Single Partnership Strategic Framework
- Single Consistent Approach
- Make IOM Everybody's Business

Restorative Justice (RJ)

- WWMRJP Coalition
- RJ Vision
- Partnership
- RJ Strategy 'Twin Track' Approach
- WMP OPCC RJ Review underway - WP OPCC supportive
- Phase 1 Interim Delivery Model
- Phase 2 Strategic Development