

**National
Probation
Service**



**Criminal Justice
Conference
19th October 2015**

**Tom Currie, Head of NPS
West Mercia**



What happened to Probation?

From the 1st June 2014 all 35 Probation Trusts were replaced by:

- A National Probation Service (NPS) in England and Wales (part of NOMS) in 6 Divisions
- 21 Community From Rehabilitation Companies transferred to new providers following competition

National Probation Service map

Geographic Areas of the New Divisions



North West:
covering Merseyside;
Cumbria; Lancashire;
Cheshire; Greater
Manchester.
Deputy Director:
Roz Hamilton



Midlands:
covering Derbyshire;
Leicestershire;
Nottinghamshire;
Staffordshire & West
Midlands; Warwickshire;
West Merca.
Deputy Director:
Sarah Chand



Wales:
responsible for the
National Probation
Service in Wales.
Deputy Director:
Ian Barrow



South West & South Central:
covering Thames Valley;
Hampshire; Devon & Cornwall;
Dorset; Avon & Somerset;
Gloucestershire; Wiltshire.
Deputy Director:
Angela Cossins



North East:
covering Northumbria;
Durham Tees Valley;
York and North
Yorkshire; Humberside;
West Yorkshire;
Lincolnshire; South
Yorkshire.
Deputy Director:
Lynda Marginson



South East:
covering Kent; Surrey &
Sussex; Bedfordshire;
Cambridgeshire;
Northamptonshire; Essex;
Hertfordshire; Norfolk &
Suffolk.
Deputy Director:
Sonia Crozier



London
Deputy Director:
Sara Robinson





The MoJ vision

- Drives innovation and flexibility by focusing on outcomes
- Develops diversity in the provision of services – Best value/provision
- E3 Efficiency, Effectiveness & Excellence

New National Probation Service

On 1.6.14, <40% of West Mercia staff transferred to NPS Midlands Region, and became 'Civil Servants' n = 121

- All court reports and enforcement: 6 Mags/ 3Crown
- Initial risk assessments: total cases n =1,645
- All MAPPA registered cases: total cases n = 1152
- All cases assessed as high risk of harm....
- Small number of public interest cases/FNPs
- Victim liaison work
- Specialist resources: DSOU/ PD Specification/ IOM/ AP



Beyond transformation

- Clear, all encompassing vision of public protection
- Managing risk dynamically
- Developing the skill base
- Capacity to deliver
- Retaining the confidence of partners
- Best use of our resources!!